

Mentor • Mentee Action Plan

With your mentor, set goals that are focused, realistic, and tied to your desires and interests as a fly fisher.

Effective goals should be **SMART**

- **S: Specific**
- **M: Measureable**
- **A: Achievable**
- **R: Results-oriented**
- **T: Time based**



Focus on abilities that are relevant to your mentorship. Build on your strengths as well as your weaknesses. Look for opportunities for growth and learn by doing as well as observing and listening.

Competency: What specific skill do I want to develop?	Learning Activity: What action will I take to develop this?	Beginning & Ending Time:	My mentor will see me do the following:	I know I have achieved my goal when I: